

# Podiatrists Board of New Zealand

## POLICY ON RETURN TO PRACTICE COMPETENCE REQUIREMENTS

### Background

Under the Health Practitioners Competence Assurance Act 2003 (HPCAA), the Podiatrists Board (the Board) is charged with ensuring that podiatrists (practitioners) are competent and fit to practice when they apply for registration and re-certification.

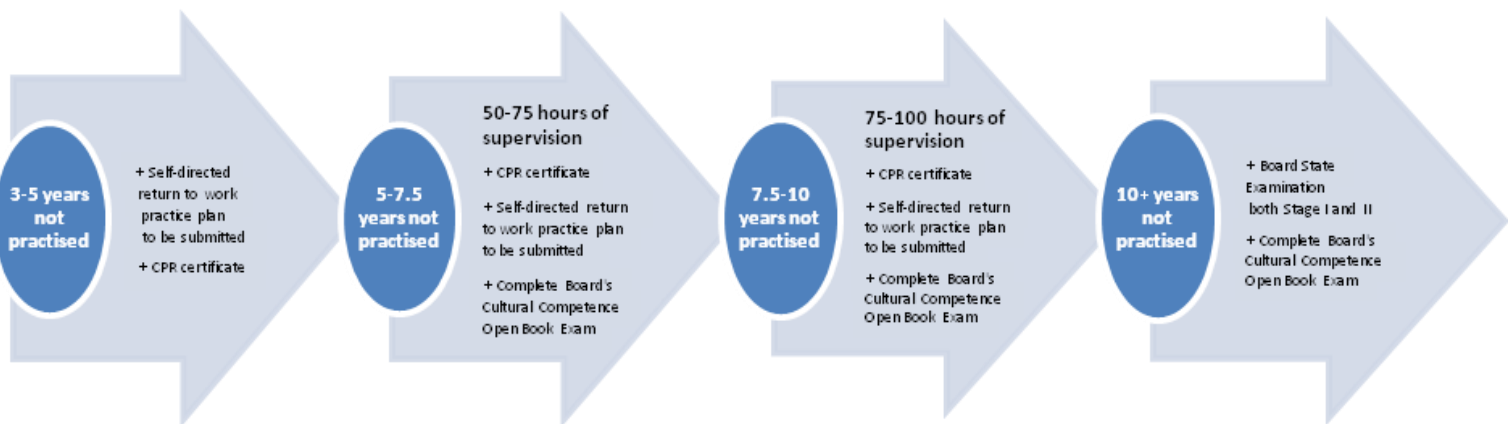
### Rationale

The HPCAA requires that all practitioners must hold a current annual practising certificate to ensure they are competent and fit to practice in order to protect the health and safety of the public.

If an applicant has not held an annual practising certificate of a kind sought by the application within 3 years immediately preceding the date of the application, section 27 ss(1) and (2) require the Registrar to submit the application to the Board for its consideration.

The Board is charged with ascertaining the competence of practitioners wishing to return to practice after a period away from work, to ensure their competence has been maintained.

Not practiced 3-5 years	Not practiced up to 7.5 years	Not practiced up to 10 years	Not practiced over 10 yrs
<p>CPR certificate required prior to starting work (2 hr course at local hospital acceptable)</p> <p>Self-directed return to work practice plan to be submitted (ie: PBRCF Form 1/ "Self Directed Professional Development Needs Analysis" page in the Annual Practising Certificate application form)</p>	<p>CPR certificate required prior to starting work (2 hr course at local hospital acceptable)</p> <p>Self-directed return to work practice plan (to be based around reading the Minimum Competencies document)</p> <p>Complete PBRCF Forms 1 &amp; 2</p> <p>Supervision of between 50 to 75 hours to be completed in first 3 months of practice</p> <p>Complete Board's Cultural Competence Open Book Examination</p>	<p>CPR certificate required prior to starting work (2 hr course at local hospital acceptable)</p> <p>Self-directed return to work practice plan (to be based around reading the Minimum Competencies document)</p> <p>Complete PBRCF Forms 1 &amp; 2</p> <p>Supervision of between 75 to 100 hours to be completed in first 3 months of practice</p> <p>Complete Board's Cultural Competence Open Book Examination</p>	<p>To sit and pass Board State Examination both Stage I and II (to be conducted by AUT)</p> <p>CPR certificate required prior to starting work</p> <p>Complete Board's Cultural Competence Open Book Examination</p>



- **The Board reserves the right to modify the Return to Practice Competency Requirements on a case by case basis for individual practitioners.**
- **Criteria used to assess supervision hours:**
  - length of previous experience before ceasing practice
  - health related professional involvement during period of non-practice

**This policy will be subject to review and revised when needed.**

Organisation representatives consulted:

- Podiatry New Zealand
- School of Podiatry, Division of Rehabilitation & Occupation Studies, AUT University